



AEON Credit Service (M) Berhad ("ACSM") and its subsidiaries ("the Group") implement ISO 37001:2016, Anti-Bribery Management System, a comprehensive set of measures to combat bribery of all forms related to the Group operations.

The Group also commits to uphold and demonstrate the best practice to protect and promote human rights of all, at all time, without any discrimination and not violate the human rights of others, directly or indirectly, through actions, words or deed.

This signifies the Group's commitment in conducting its business with integrity, sincere and ethical with respect to human rights, labour standards and anti-bribery.

The Group requires all our business associates (including its employees, directors, agents, representatives and sub-contractors) are aware and adhere to the provisions of the Malaysian Anti-Corruption Commission Act 2009 (Act 694), Employment Act 1955 and other applicable laws and regulations, rules, policies and procedures related to bribery and corruption as well as human rights.

#### **ACSM INTEGRITY DECLARATION**

<b>Signature</b>	
<b>Name</b>	
<b>Title</b>	
<b>Company/Business Name</b>	
<b>Company/Business Registration No.</b>	
<b>Submission Date</b>	

I/we, the above named, for and on behalf of the abovementioned entity hereby solemnly and sincerely declare that I/we individually and the entity collectively shall:

#### **Anti-Bribery Anti-Corruption**

- i. adopt zero tolerance of all forms of bribery and/or corruption and/ or abuse of power in any dealings involving the Group;
- ii. comply with and adhere to the provision of the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and other applicable laws and regulations, rules, policies and procedures established by the Group;



- iii. not promise, offer, commit, give or accept any form of gratification or consideration of any kind as an inducement or reward for doing or forbearance to do any act directly or indirectly, with any party dealing with the Group; and
- iv. uphold the values of transparency and report any act of bribery and/or corruption and/ or abuse of power in any dealings concerning the Group in accordance with relevant rules and regulations respectively.

**Human Rights Commitment**

- i. prohibits all forms of exploitations of children, force labour, slavery and any forms of human trafficking;
- ii. eliminate discrimination in respect of employment and occupation such as gender, race, age and pay wages in accordance to the Employment Act 1955;
- iii. provide and maintain a safe, healthy and productive workplace for all the employees;
- iv. not use any forms of violent or other forms of mental or physical coercion including any form of harassment; and
- v. respect the confidentiality of employee's personal information and treat all personal data with integrity.

I/we hereby agree and understand any violation of this pledge shall be deemed as material breach of our existing covenants and may entail serious action be taken by the Group including but not limited to termination of existing agreements as well as relevant reports to be lodged with the authorities.

**#AEONCREDIT**FIGHTS**BRIBERY&HUMAN RIGHTS**